

To: Councillor Emberson (Chair)
Councillors Terry, Ennis, Keane and Mpofu-
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12 November 2025

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NOTICE OF MEETING - PERSONNEL COMMITTEE 20 NOVEMBER 2025

A meeting of the Personnel Committee will be held on Thursday, 20 November 2025 at 6.30 pm in Committee Room 1, Civic Offices, Reading. The Agenda for the meeting is set out below.

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1. DECLARATIONS OF INTEREST		
2. MINUTES OF PREVIOUS MEETING		3 - 6
3. PAY GAP REPORTS FOR 2025 AND WORKFORCE PROFILE REPORT FOR 2024-25	BOROUGHWIDE	7 - 52
4. UPDATE ON RBC'S INCLUSION AND DIVERSITY STRATEGY AND PLAN	BOROUGHWIDE	53 - 74
5. REDUNDANCY AND SPECIAL SEVERANCE PAYMENT COSTS - 1 APRIL 2025 TO 30 SEPTEMBER 2025	BOROUGHWIDE	75 - 78
6. PROPOSED ARRANGEMENTS FOR MONITORING OFFICER, RETURNING OFFICER AND ELECTORAL REGISTRATION OFFICER STATUTORY ROLES	BOROUGHWIDE	79 - 82
7. HEAD OF PAID SERVICE - CONFIRMATION OF PERFORMANCE REVIEW ARRANGEMENTS	BOROUGHWIDE	83 - 88